NPQ Powering Nonprofits. Advancing Justice.

Values-based Cash & Investment Management

October 14, 2026

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About Today's Session

1. 60 minutes
2. Recording with slides PDF will be emailed to you within 3 business days
3. Find your toolbar panel at the bottom of your screen:
    - Chat
    - Q&A
    - Resources
4. Please turn off notetaking bots
5. Provide us your feedback with pop-up evaluation

Featured Panelists

Sydney Thomas
Founder, Symphonic Capital and Board Member, Oakland Museum of CA (OMCA)

Gary Schneider
VP, Amalgamated Investment Services, Wealth Manager, Osaic Institutions

Guidance from BoardSource

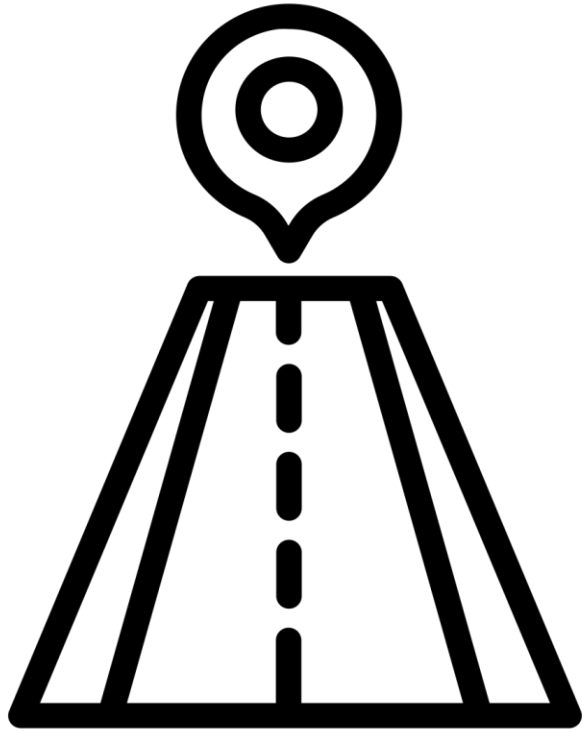
> The reason to stress the role of an investment committee is that it facilitates the supervisory process by allowing the work to be done by those **board members who have the time, interest, and knowledge** that such supervision requires. If there is no designated investment committee, the finance committee should assume these responsibilities.

> In doing this work, the committee is satisfying **the prudent-investor requirement** of ongoing supervision of outside advisors and is thereby protecting both the organization and the other directors from liability.

Resource: https://boardsource.org/resources/supervising-investments-boards-role-three-must-dos/

Key Terms & Roadmap

1. Identify Goals
2. Assess Risk Tolerance
3. Determine Time Horizon
4. Choose Asset Allocation:
   - Stocks (equities)
   - Bonds (fixed income)
   - Cash & Equivalents
5. Choose Your Investments
6. Rebalance Portfolio



ESG Across Asset Classes

Environmental: Carbon screening, fossil fuel-free portfolios, clean energy

Social: Labor practices, diversity, community impact, human rights

Governance: Board accountability, executive pay, transparency

STOCKS	• Values screened index funds and ETFs • ESG-screened, actively managed, large cap, mid cap, and international funds • Impact-focused thematic funds (clean energy, gender lens)
BONDS	• Green bonds and sustainability-linked bonds • ESG-screened investment grade corporate bond funds • Community development and social impact notes • Federal Agency Bonds (farming/ housing)
CASH & EQUIVALENTS	• Mission-aligned bank deposit accounts • Short-term U.S. Treasury bills and money market • Mission aligned CDs • Cash management and treasury laddering strategies

Q & A

PLEASE USE THE **Q&A FEATURE** ON YOUR TOOLBAR AT THE BOTTOM OF YOUR SCREEN

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