Form 8879-TE			IRS	Se-file S	Signature A	Authorization of Entity	n	Ļ	ON	MB No. 1545-0047
		For colondar w			-	-		10		0000
		For calendar ye	ear 2022, or fis	cal year beginning	, 2 I to the IRS. Keep t		, 2			2022
	ent of the Treasury evenue Service		Go to		•	the latest information	ı.			
Name o	f filer NONPRO	FIT INF						EIN or SSN		
	ASSOCI	ATION						20-40	800	)38
Name a	nd title of officer or pe	rson subject to		UCK BEL						
Deut	Turne of			ARD PRE						
Part				Informatio						
Form 5 or <b>10a</b> whiche	330 filers may ente below, and the amo	r dollars and o ount on that li	cents. For a ne for the r	all other forms, eturn being file	, enter whole dollar ed with this form wa	ne applicable amount, s only. If you check the as blank, then leave lin , then enter -0- on the a	e box on li ie <b>1b, 2b, 3</b>	ne 1a, 2a, 3 3b, 4b, 5b,	3a, 4a 6b, 7l	<b>, 5a, 6a, 7a, 8a, 9a,</b> b, 8b, 9b, or 10b,
1a	Form 990 check h	nere	Хь	Total revenue	e, if any (Form 990,	Part VIII, column (A), li	ne 12)		1b 2	2,768,687.
2a	Form 990-EZ che		<b>b</b>	Total revenue	e, if any (Form 990-I	EZ, line 9)			2b	
3a	Form 1120-POL	check here				2)				
4a	Form 990-PF che	ck here				<b>ne</b> (Form 990-PF, Part )			4b _	
5a	Form 8868 check	here	b b	Balance due (	(Form 8868, line 3c	)			5b _	
6a	Form 990-T chec	k here				e 4)			6b _	
7a	Form 4720 check	here	<b>b</b>	Total tax (For	m 4720, Part III, line	e 1)			7b _	
8a	Form 5227 check	here				<b>r</b> (Form 5227, Item D)			8b _	
9a	Form 5330 check	here	<b>b</b>	Tax due (Form	n 5330, Part II, line	19)			9b _	
10a	Form 8038-CP ch					ested (Form 8038-CP,			10b	
Part						or Person Subjec				
Under	penalties of perjury	, I declare tha	t 🚺 I am	an officer of t	the above entity or	I am a person sul	bject to ta	x with resp	ect to	(name
of entit	y)				, (E	IN)	and	that I have	exam	ined a copy of the
financia later th payme person	al institution to debi an 2 business days nt of taxes to receiv	it the entry to prior to the p ve confidentia	this accourt ayment (se l informatio	nt. To revoke a ettlement) date on necessary to	a payment, I must o e. I also authorize th o answer inquiries a	r payment of the feder contact the U.S. Treas le financial institutions and resolve issues rela applicable, the conse	ury Financ involved i ited to the	ial Agent a in the proc payment.	t 1-88 essing I have	8-353-4537 no g of the electronic e selected a
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					) firm name			,	Ent	er five numbers, but
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L	return. If I have i	ndicated with rogram. I will	in this retu enter my P	rn that a copy	•	r my PIN as my signati ng filed with a state ag sent screen.		regulating	chariti	es as part of the
Signature	of officer or person subje		11FBCU 19921999 19921999					Date	Nc	ov 15, 2023
Part	III Certifica	tion and A	Authentic	cation						
ERO's	EFIN/PIN. Enter yo	our six-digit ele	ectronic filir	ng identificatio	on					
numbe	r (EFIN) followed by	your five-digi	it self-selec	ted PIN.		0493990 Do not enter				
submit						electronically filed retu ed e-File (MeF) Informa				
ERO's s	ignature					Date	11/2	15/23		
						On a langta ti	_			
						<ul> <li>See Instructions nless Requested</li> </ul>		80		
LHA F	or Privacy Act and					การอง กรุนธุรเช่น	10 00 0		Form	n <b>8879-TE</b> (2022)
202521	12-16-22									

Department of the Treasury Internal Revenue Service

## EXTENDED TO NOVEMBER 15, 2023 Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.



Α	For th	e 2022 calendar year, or tax year beginning and o	ending	-	
B	Check if applicab	C Name of organization NONPROFIT INFORMATION NETWORKING		D Employer identific	cation number
	Addre				
	Name			**-***00	38
	Initial return	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telephone number	ſ
	Final	31 MILK STREET # 961749		617-227-	4624
	termir ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	2,768,687.
	Amen return			H(a) Is this a group re	eturn
	Applie tion	F Name and address of principal officer: JOEL TONER		for subordinates	
	pendi	<sup>ng</sup> 50 MILK STREET, 16TH FLOOR, CONCIERGE,	BOSTO	H(b) Are all subordinates in	Included? Yes No
1	Tax-ex	empt status: 🔀 501(c)(3) 🗌 501(c) ( ) (insert no.) 🗌 4947(a)(1) c	or 📃 527	If "No," attach a	list. See instructions
J	Websi	te: NONPROFITQUARTERLY.ORG		H(c) Group exemption	n number
ĸ	Form o	f organization: 🔀 Corporation 🔄 Trust 🔄 Association 🔄 Other	L Year	of formation: 2005 N	State of legal domicile: MA
Pa	art I	Summary			
e	1	Briefly describe the organization's mission or most significant activities: THE 1	NONPRO	FIT QUARTER	LY (NPQ)
ũ		PUBLISHES INFORMATION THAT AIMS TO ADVANCE	CE CIV	IL SOCIETY.	
Governance	2	Check this box if the organization discontinued its operations or dispos	sed of more	than 25% of its net as	sets.
Š	3	Number of voting members of the governing body (Part VI, line 1a)		3	5
ര്	4	Number of independent voting members of the governing body (Part VI, line 1b) _	4	5	
es	5	Total number of individuals employed in calendar year 2022 (Part V, line 2a)		5	18
viti	6	Total number of volunteers (estimate if necessary)		6	70
Activities &	7 a	Total unrelated business revenue from Part VIII, column (C), line 12			0.
_	b	Net unrelated business taxable income from Form 990-T, Part I, line 11			0.
				Prior Year	Current Year
ē	8	Contributions and grants (Part VIII, line 1h)		3,389,132.	1,076,708.
Revenue	9	Program service revenue (Part VIII, line 2g)		1,708,254.	1,672,620.
se v	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		0.	2,062.
ш	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		268,366.	17,297.
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) .		5,365,752.	2,768,687.
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
es	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) $_{\rm .}$		1,587,256.	1,629,088.
sue	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.
Expenses	b	Total fundraising expenses (Part IX, column (D), line 25) 187,65	53.		
ш	11/	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		1,324,644.	
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		2,911,900.	2,840,674.
	19	Revenue less expenses. Subtract line 18 from line 12		2,453,852.	
Net Assets or Fund Balances			Be	ginning of Current Year	End of Year
sset	20	Total assets (Part X, line 16)		3,729,166.	3,553,592.
at As	21	Total liabilities (Part X, line 26)		475,450.	371,863.
N N	22	Net assets or fund balances. Subtract line 21 from line 20		3,253,716.	3,181,729.
P	art II				
Unc	ler pena	alties of perjury, I declare that I have examined this return, including accompanying schedules	s and statem	ents, and to the best of my	/ knowledge and belief, it is

true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

	Master WF Sen	11/15/2023	
Sign	Signature of officer		Date
Here	CHUCK BELL, BOARD PRESIDE		
	Type or print name and title		
	Print/Type preparer's name	Preparer's signature	Date Check PTIN
Paid	JEFFREY J. CARUSO	JEFFREY J. CARUSO	11/15/23 <sup>if</sup> P01306603
Preparer		OWN, PC	Firm's EIN **-**7092
Use Only	Firm's address 500 UNICORN PARK	DRIVE, STE. 101	
	WOBURN, MA 01801		Phone no. 781 - 321 - 6065
May the II	RS discuss this return with the preparer shown abo	ove? See instructions	X Yes No
			- 000 (*****

232001 12-13-22 LHA For Paperwork Reduction Act Notice, see the separate instructions.

Part III Statement of Program Service Accomplishments         Check tischedue 30 conductors enseasor         THE NONPROPIT QUARTERLY (NPQ) IS A MEDIA ORGANIZATION THAT POCUSES ON             ISSUES RELATED TO THE NONPROPIT FIELD AND SOCIAL MOVEMENTS,             CONCENTRATING ON ISSUES OF RACIAL JUSTICE, CONOMIC JUSTICE, CLIMATE             JUSTICE, HEALTH JUSTICE, AND LEADERSHIP.            2 Dd the organization undertake any significant program services during the year which were not listed on the             prior form \$80 or \$60-627         Vise [X             I' Yes,' describe these invises on Schedule 0.           1 ''ves,' describe these invises on Schedule 0.         Vise [X             I' Yes,' describe these thanges on Schedule 0.         Vise [X             I' Yes,' describe these invises on Schedule 0.         Vise [X             I' Yes,' describe these changes on Schedule 0.         Vise [X             I' Yes,' describe these changes on Schedule 0.         Vise [X             I' Yes,' describe these changes on Schedule 0.         Vise [X             I' Yes,' describe these changes on Schedule 0.         Vise [X             I' Yes,' describe these changes on Schedule 0.         Vise [X             I' Yes,' describe these changes on Schedule 0.         Vise [X             I' Yes,' describe these changes on Schedule 0.         Vise [X             I' Yes,' describe these changes on Schedule 0.         Vise [X             I' Yes,' describe these changes on Schedule 0.         Vise [X             I' Yes,' describe these changes on Schedule 0.         Vise [X             I' Yes,' describe these changes on Schedule 0.         Vise [X             I' Yes,' describe these changes on Schedule 0.         Vise [X             I' Yes,' describe these changes on Schedule	+0		Form	<b>)90</b> (201
Part III       Statement of Program Service Accomplishments	40	Total program service expenses 2,109,923.		
Part III       Statement of Program Service Accomplishments         □Check if Schedule O contains a response or note to any line in this Part III         1       Breidy describe the organization's mission:         THE NONPROPTI TO UNATTERLY (NPQ) IS A MEDIA ORGANIZATION THAT FOCUSES ON ISSUES RELATED TO THE NONPROFIT FIELD AND SOCIAL MOVEMENTS;         CONCENTRATING ON ISSUES OF RACIAL JUSTICE, ECONOMIC JUSTICE, CLIMATE JUSTICE, HEALTH JUSTICE, AND LEADERSHIP.         2       Did the organization undertake any significant program services during the year which were not listed on the proform 900 050052?       □ Yes IX         10       Yes' describe these new services on Schedule 0.       □ Yes' describe these changes on Schedule 0.       □ Yes' describe these changes on Schedule 0.         11       Breide organization Sargements significant changes in how it conducts, any program services, and revenue, fany, for each program service acompliahments for each of its three largest program services, as measured by expenses. Section \$016(5) and \$016(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, fany, for each program service acompliahments for each of its three largest program services. The FIELD OF RACIAL JUSTICE, ECONOMIC JUSTICE, CLIMATE JUSTICE, HEALTH JUSTICE, Second Advice acompletion and second program. Service Second Structure, the Program Service Second Structure Second S	40	(Expenses \$ including grants of \$ ) (Revenue \$	)	
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Part III       Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III         1       Briefly describe the organization's mission: THE NONPROFIT QUARTERLY (NPQ) IS A MEDIA ORGANIZATION THAT FOCUSES ON ISSUES RELATED TO THE NONPROFIT FIELD AND SOCIAL MOVEMENTS, CONCENTRATING ON ISSUES OF RACIAL JUSTICE, ECONOMIC JUSTICE, CLIMATE JUSTICE, HEALTH JUSTICE, AND LEADERSHIP.         2       Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O.         3       Did the organization cease conducting, or make significant changes in how it conducts, any program services?	4	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the		
Part III       Statement of Program Service Accomplishments         Check if Schedule O contains a response or note to any line in this Part III         1       Briefly describe the organization's mission:         THE NONPROFIT QUARTERLY (NPQ) IS A MEDIA ORGANIZATION THAT FOCUSES ON         ISSUES RELATED TO THE NONPROFIT FIELD AND SOCIAL MOVEMENTS,         CONCENTRATING ON ISSUES OF RACIAL JUSTICE, ECONOMIC JUSTICE, CLIMATE         JUSTICE, HEALTH JUSTICE, AND LEADERSHIP.         2       Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?	3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes	X
Part III       Statement of Program Service Accomplishments         Check if Schedule O contains a response or note to any line in this Part III         1       Briefly describe the organization's mission:         THE NONPROFIT QUARTERLY (NPQ) IS A MEDIA ORGANIZATION THAT FOCUSES ON         ISSUES RELATED TO THE NONPROFIT FIELD AND SOCIAL MOVEMENTS,         CONCENTRATING ON ISSUES OF RACIAL JUSTICE, ECONOMIC JUSTICE, CLIMATE	2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?	Yes	X
Part III         Statement of Program Service Accomplishments           Check if Schedule O contains a response or note to any line in this Part III		CONCENTRATING ON ISSUES OF RACIAL JUSTICE, ECONOMIC JUSTIC		Έ
Part III         Statement of Program Service Accomplishments           Check if Schedule O contains a response or note to any line in this Part III	1	THE NONPROFIT QUARTERLY (NPQ) IS A MEDIA ORGANIZATION THAT		ON
Form 990 (2022) ASSOCIATION **-**0038 Pa	I GI	I III   Statement of Program Service Accomplishments		

ASSOCIATION

Part IV Checklist of Required Schedules

Form 990 (2022)

**_:	* * *	0038	Page <b>3</b>
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			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		x
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,		v	
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total	446		х
~	assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i> Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total	11b		
C	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		х
Ь	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in	110		
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			v
45	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If</i> "Yes," <i>complete Schedule F, Parts II and IV</i>	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	15		
10	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			<u> </u>
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		Х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			37
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	0000	X
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ASSOCIATION

Part IV Checklist of Required Schedules (continued)

Form 990 (2022)

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		_	Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
270	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
		24a		x
h	Schedule K. If "No," go to line 25a	24a 24b		
		240		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a	х	
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If</i>			
•	"Yes," complete Schedule L, Part IV	28c		x
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		x
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	23		
30	contributions? If "Yes," complete Schedule M	30		x
24		31		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If</i> "Yes," <i>complete Schedule N, Part I</i>	31		
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			x
~~	Schedule N, Part II	32		
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			x
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			37
	Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O           t V         Statements Regarding Other IRS Filings and Tax Compliance	38	Х	
Pa				
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 34	-		
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0			
с	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	Х	
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Form	990 (2022) ASSOCIATION **-**0	038	P	age <b>5</b>		
Par						
			Yes	No		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					
	filed for the calendar year ending with or within the year covered by this return 2a 18					
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		Х		
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Х		
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b				
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a					
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		x		
b	If "Yes," enter the name of the foreign country					
~	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).					
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		х		
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		x		
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	50 50		<u> </u>		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit	50		<u> </u>		
0a		60		x		
	any contributions that were not tax deductible as charitable contributions?	6a		<u></u>		
a	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	~				
_	were not tax deductible?	6b		<u> </u>		
7	Organizations that may receive deductible contributions under section 170(c).	_		v		
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X		
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		<u> </u>		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			37		
	to file Form 8282?	7c		X		
	If "Yes," indicate the number of Forms 8282 filed during the year 7d					
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		X		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		X		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the					
	sponsoring organization have excess business holdings at any time during the year?					
9	Sponsoring organizations maintaining donor advised funds.					
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a				
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b				
10	Section 501(c)(7) organizations. Enter:					
а	Initiation fees and capital contributions included on Part VIII, line 12 10a					
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b					
11	Section 501(c)(12) organizations. Enter:					
а	Gross income from members or shareholders 11a					
b	Gross income from other sources. (Do not net amounts due or paid to other sources against					
	amounts due or received from them.)					
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a				
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b					
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					
а	Is the organization licensed to issue qualified health plans in more than one state?	13a				
	Note: See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which the					
-	organization is licensed to issue qualified health plans <b>13b</b>					
c	Enter the amount of reserves on hand 13c					
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X		
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b				
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or					
	excess parachute payment(s) during the year?	15		x		
		13				
16	If "Yes," see the instructions and file Form 4720, Schedule N.	16		x		
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	10		<u> </u>		
17	If "Yes," complete Form 4720, Schedule O.					
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities	47		1		
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17				
	If "Yes," complete Form 6069.	Form	000	(2000)		
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Form	ASSOCIATION **-	***003	38	P	age <b>6</b>
	rt VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below,				
	to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions		0 /	00001	100
	Check if Schedule O contains a response or note to any line in this Part VI				X
Sec	tion A. Governing Body and Management	<u></u>			
				Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year <b>1a</b>	5		100	
	If there are material differences in voting rights among members of the governing body, or if the governing				
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.				
b		5			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other				
	officer, director, trustee, or key employee?	2	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision				
	of officers, directors, trustees, or key employees to a management company or other person?		3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		ł		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		5		Х
6	Did the organization have members or stockholders?	6	5		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or				
	more members of the governing body?		a		Х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or				
	persons other than the governing body?		b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:				
а	5 5 <i>f</i>		a	X	
b	, , , , , , , , , , , , , , , , , , , ,	8	b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the				
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	g	)		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)				
			_	Yes	No X
	Did the organization have local chapters, branches, or affiliates?		)a		
a	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	1			
110	and branches to ensure their operations are consistent with the organization's exempt purposes?		_	Х	
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the Describe on Schedule O the process, if any, used by the organization to review this Form 990.				
		12	2	x	
	Did the organization have a written conflict of interest policy? If "No," go to line 13		_	X	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If</i> "Yes," <i>describe</i>				
·	an Sahadula O haw this was done	12	2c	x	
13	Did the organization have a written whistleblower policy?		_	х	
14	Did the organization have a written document retention and destruction policy?		_	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent				
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?				
а	The organization's CEO, Executive Director, or top management official		5a	Х	
b	Other officers or key employees of the organization		5b		Х
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.				
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a				
	taxable entity during the year?		òa		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation				
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's				
	exempt status with respect to such arrangements?		) b		L
	tion C. Disclosure				
17	List the states with which a copy of this Form 990 is required to be filed <u>MA</u>				
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section	501(c)(3)s o	nly)	availa	able
	for public inspection. Indicate how you made these available. Check all that apply.				
40	Own website Another's website X Upon request Other ( <i>explain on Schedule O</i> )	- 11-11-11-11-11-11-11-11-11-11-11-11-11			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest p	olicy, and fil	nan	cial	
20	statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records				
20	orate the harre, address, and telephone number of the person who possesses the organization s books and records				

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Form **990** (2022)

Form 990 (2	022) ASSOCIATION		**_**
Part VII	Compensation of Officers, Directors, T	rustees, Key Employees, H	lighest Compensated
	Employees, and Independent Contract	ors	

Check if Schedule O contains a response or note to any line in this Part VII

ASSOCIATION

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. • List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

 List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A)	(B)	(C)		(D)	(E)	(F)				
Name and title	Average	(do	Position (do not check more than one		Reportable Reportable		Estimated			
	hours per	box	, unle	ss pe	rson i	is bot	h an	compensation		
	week		er an		T	or/trus	lee)	from	from related	other
	(list any	irecto						the	organizations	compensation
	hours for related	e or d	tee			sated		organization (W-2/1099-MISC/	(W-2/1099-MISC/ 1099-NEC)	from the organization
	organizations	rustee	l trus		ee	npen		1099-NEC)	1099-1120)	and related
	below	d ual t	itiona		nploy	st coi	5	1000 1120)		organizations
	line)	Individual trustee or director	In stitutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) CYNTHIA SUAREZ	37.50			_	<u> </u>		_			
CO-PRESIDENT AND EDITOR IN CHIEF		1		X				240,823.	Ο.	30,179.
(2) JOEL TONER	37.50									
CO-PRESIDENT/ COO/ CFO		1		X				231,452.	0.	38,676.
(3) STEVEN G DUBB	37.50									
SENIOR EDITOR / ECONOMIC JUSTICE		1				X		108,904.	Ο.	16,335.
(4) CHUCK BELL	2.00									
BOARD PRESIDENT		X		X				0.	Ο.	0.
(5) IVYE ALLEN	2.00									
BOARD TREASURER		Х		Х				0.	0.	0.
(6) RICHARD SHAW	2.00									
BOARD MEMBER		х						0.	0.	0.
(7) GENE TAKAGI	2.00									
BOARD MEMBER		х						0.	0.	0.
(8) CLARE NOLAN	2.00									
BOARD MEMBER		Х						0.	0.	0.
		<u> </u>								
		<b> </b>				<u> </u>				
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Form **990** (2022)

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_	3 6 6 6 7 3 1	IT INFOR	MA	<b>FI</b>	ON	N	ETV	NO.	RKING	**_*	**0	038		
	990 (2022)         ASSOCIA:           t VII         Section A. Officers, Directors, Training		nlov	/ees	. an	d Hi	iahe	st (	Compensated Employe			030	P	'age <b>8</b>
	(A) Name and title	(B) Average hours per week	(do box	not c	(C Pos heck ss pe	c) itior more erson		one h an	<b>(D)</b> Reportable	(E) Reportable compensatio from related	on	an	(F) itimate nount other	of
		(list any hours for related organizations below line)	hours for below pp for the below pp for					organization (W-2/1099-MIS 1099-NEC)	SC/	com fr org and	pensa om th anizat d relat anizat	ation ie tion ted		
	Subtotal								581,179.		0.	8	5,1	90.
	Total from continuation sheets to Part Total (add lines 1b and 1c)								0. 581,179.		0.	8	5.1	0.
2	Total number of individuals (including but compensation from the organization								-	),000 of reportab	-		- / -	3
3	Did the organization list any <b>former</b> office line 1a? <i>If</i> "Yes," <i>complete Schedule J fo</i>			-	-	-				•		3	Yes	No X
4	For any individual listed on line 1a, is the and related organizations greater than \$1	sum of reportab	le co	omp	ensa	atior	n and	d ot	ther compensation from	the organization		4	Х	
5	Did any person listed on line 1a receive or rendered to the organization? <i>If "Yes," co</i> <b>tion B. Independent Contractors</b>					-			-			5		x
1	Complete this table for your five highest	compensated in	depe	ende	ent c	onti	racto	ors	that received more than	\$100,000 of con	npens	ation 1	rom	
	the organization. Report compensation for	or the calendar y	ear	endi	ng v	vith	or w	ithi	v	year.				
MAN	(A) Name and business address     (B) Description of services     (C) Compensation       MANAGEMENT FACTOR, INC., 1499 BLAKE STREET							on						
								6,8	38.					
2	Total number of independent contractors	s (including but r	not li	mite	d to	tho	se li	ster	d above) who received n	ore than				
	\$100,000 of compensation from the orga						1					Form	<b>990</b> (	(2022)

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Form	99	0 (2	ASSOCIATION				**-***0	038 Page 9
Pa	rt V	/111	Statement of Revenue					
			Check if Schedule O contains a response of	or note to any lir				
					<b>(A)</b> Total revenue	(B) Related or exempt function revenue		(D) Revenue excluded from tax under sections 512 - 514
ts s	1	а	Federated campaigns 1a					
Contributions, Gifts, Grants and Other Similar Amounts	•		Membership dues 1b					
, Gui			Fundraising events					
iifts ar A			Related organizations 10					
s, G mila				221,852.				
Si			All other contributions, gifts, grants, and					
ihei		•		854,856.				
İÖİ		g	Noncash contributions included in lines 1a-1f	•				
anc		-	Total. Add lines 1a-1f		1,076,708.			
				Business Code				
e,	2	а	ADVERTISING REVENUE	541800	1,256,507.	1,256,507.		
Program Service Revenue		b	MAGAZINE SALES	513120	416,113.	416,113.		
Se		с						
am		d						
ogr		е						
Å		f	All other program service revenue					
			Total. Add lines 2a-2f		1,672,620.			
	3		Investment income (including dividends, intere					
			other similar amounts)		2,062.			2,062.
	4		Income from investment of tax-exempt bond p					
	5		Royalties		14,548.			14,548.
			(i) Real	(ii) Personal				
	6	а	Gross rents					
		b	Less: rental expenses 6b					
		с	Rental income or (loss) 6c					
		d	Net rental income or (loss)					
	7	а	Gross amount from sales of (i) Securities	(ii) Other				
			assets other than inventory <b>7a</b>					
		b	Less: cost or other basis					
evenue			and sales expenses 7b					
ver		с	Gain or (loss) 7c					
ř		d	Net gain or (loss)					
Other	8	а	Gross income from fundraising events (not					
đ			including \$ of					
			contributions reported on line 1c). See					
			Part IV, line 18 8a					
		b	Less: direct expenses					
			Net income or (loss) from fundraising events					
	9	а	Gross income from gaming activities. See					
			Part IV, line 19 9a					
			Less: direct expenses 9b					
			Net income or (loss) from gaming activities					
	10	а	Gross sales of inventory, less returns					
			and allowances 10a					
			Less: cost of goods sold 10b					
		С	Net income or (loss) from sales of inventory	<b></b>				
sn			MICORII ANDOLIO INCOMP	Business Code	2 740	2 740		
neo Ue	11		MISCELLANEOUS INCOME	900099	2,749.	2,749.		
Miscellaneous Revenue		b						
Sce		c						
Σ			All other revenue		2,749.			
		е	Total. Add lines 11a-11d		2,749. 2,768,687.	1 675 360	0.	16,610.
	12		Total revenue. See instructions		4,100,001.	<u>, , , , , , , , , , , , , , , , , , , </u>		Form <b>990</b> (2022)
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### ASSOCIATION

Part IX Statement of Functional Expenses

Form 990 (2022)

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response	se or note to any line in	this Part IX		
Do not include amounts reported on lines 6b,	(A)	(B)	<b>(C)</b> Management and	(D)
7b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	general expenses	Fundraising expenses
<b>1</b> Grants and other assistance to domestic organizations				
and domestic governments. See Part IV, line 21 $\dots$				
2 Grants and other assistance to domestic				
individuals. See Part IV, line 22				
<b>3</b> Grants and other assistance to foreign				
organizations, foreign governments, and foreign				
individuals. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
<b>5</b> Compensation of current officers, directors,	F 4 4		100.004	40 610
trustees, and key employees	541,220.	362,544.	130,064.	48,612.
6 Compensation not included above to disqualified				
persons (as defined under section 4958(f)(1)) and				
persons described in section 4958(c)(3)(B)		F04 002		80 400
7 Other salaries and wages	873,152.	584,893.	209,833.	78,426.
8 Pension plan accruals and contributions (include	20 700			
section 401(k) and 403(b) employer contributions)	30,729.	20,584.	7,385.	2,760. 7,478.
9 Other employee benefits	83,258.	55,772.	20,008.	/,4/8.
10 Payroll taxes	100,729.	67,475.	24,207.	9,047.
<b>11</b> Fees for services (nonemployees):				
a Management	10 (1)		10 (1)	
<b>b</b> Legal	19,616.	04 040	19,616.	2 0 6 5
c Accounting	53,148.	24,348.	25,535.	3,265.
<b>d</b> Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other. (If line 11g amount exceeds 10% of line 25,		F1 00F		c 0.00
column (A), amount, list line 11g expenses on Sch 0.)	80,749.	51,007.	22,903.	6,839.
12 Advertising and promotion	265,580.	265,580.		2 0 5 0
13 Office expenses	36,207.	24,254.	8,701.	3,252.
14 Information technology	81,371.	54,507.	19,555.	7,309.
15 Royalties	112 100			10 150
16 Occupancy	113,102.	75,763.	27,180.	10,159.
17 Travel	47,209.	31,624.	11,345.	4,240.
<b>18</b> Payments of travel or entertainment expenses				
for any federal, state, or local public officials $\dots$				
<b>19</b> Conferences, conventions, and meetings				
20 Interest				
21 Payments to affiliates		F 0.01	0 100	
22 Depreciation, depletion, and amortization	8,750.	5,861.	2,103.	786.
23 Insurance	12,293.	8,235.	2,954.	1,104.
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If				
line 24e amount exceeds 10% of line 25, column (A),				
amount, list line 24e expenses on Schedule 0.)	444 000	444 020		
a PUBLICATIONS AND PRODUC	444,838.	444,838.		
b DUES & SUBSCRIPTIONS	48,723.	32,638.	11,709.	4,376.
c				
d				
e All other expenses		0 100 000		100 200
25 Total functional expenses. Add lines 1 through 24e	2,840,674.	2,109,923.	543,098.	187,653.
<b>26 Joint costs.</b> Complete this line only if the organization				
reported in column (B) joint costs from a combined				
educational campaign and fundraising solicitation.				
Check here if following SOP 98-2 (ASC 958-720)				
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Form	990	(2022)

ASSOCIATION

Total liabilities and net assets/fund balances

	990 () + V						****0036 Page 11
Pa	rt X						
		Check if Schedule O contains a response or no	te to any lin	ie in this Part X		1	
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing			3,042,014.	1	2,993,632.
	2	Savings and temporary cash investments				2	
	3	Pledges and grants receivable, net			364,228.	3	226,287.
	4	Accounts receivable, net			208,969.	4	236,740.
	5	Loans and other receivables from any current o			-		
	-	trustee, key employee, creator or founder, subs					
		controlled entity or family member of any of the				5	
	6	Loans and other receivables from other disqual					
		under section 4958(f)(1)), and persons describe				6	
ŝ	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
Ř	9			<b> </b>	54,032.	9	45,805.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	56,453.			
	b	Less: accumulated depreciation		56,453. 32,526.	11,546.	10c	23,927.
	11	Investments - publicly traded securities				11	
	12	Investments - other securities. See Part IV, line				12	
	13	Investments - program-related. See Part IV, line			13		
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11			48,377.	15	27,201.
	16	Total assets. Add lines 1 through 15 (must equ			3,729,166.	16	3,553,592.
	17	Accounts payable and accrued expenses			163,329.	17	181,934.
	18	Grants payable				18	
	19	Deferred revenue		90,269.	19	189,929.	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete				21	
ŝ	22	Loans and other payables to any current or forr	ner officer,	director,			
Liabilities		trustee, key employee, creator or founder, subs	tantial cont	tributor, or 35%			
iab		controlled entity or family member of any of the	se persons			22	
-	23	Secured mortgages and notes payable to unrela	ated third p	oarties		23	
	24	Unsecured notes and loans payable to unrelate	d third part	ties		24	
	25	Other liabilities (including federal income tax, pa	yables to r	elated third			
		parties, and other liabilities not included on lines	s 17-24). Co	omplete Part X			
		of Schedule D			221,852.	25	0.
	26	Total liabilities. Add lines 17 through 25			475,450.	26	371,863.
s		Organizations that follow FASB ASC 958, che	eck here	X			
ЭС		and complete lines 27, 28, 32, and 33.			0 668 001		
alaı	27			2,667,931. 585,785.	27	2,852,729. 329,000.	
ğ	28	Net assets with donor restrictions			585,785.	28	329,000.
ň		Organizations that do not follow FASB ASC 9	58, check	here			
Net Assets or Fund Balances		and complete lines 29 through 33.					
șts (	29	Capital stock or trust principal, or current funds				29	
SSE	30	Paid-in or capital surplus, or land, building, or ed				30	
∋tA	31	Retained earnings, endowment, accumulated in				31	
ž	32	Total net assets or fund balances		······  -	3,253,716.	32	3,181,729.
	00	Total liphilitian and not apparts (fund holonoon		I	3 //Y INA	1 22	1 1 1 1 1 1 1 1 1 1 1

3,553,592. Form 990 (2022)

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3,729,166.

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NONPROFIT	INFORMATION	NETWORKING

Form	990 (2022) ASSOCIATION	**_**	*0038	Pag	ge <b>12</b>
Par	t XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	2,768		
2	Total expenses (must equal Part IX, column (A), line 25)	2	2,840		
3	Revenue less expenses. Subtract line 2 from line 1	3	-71		
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	3,253	3,7:	16.
5	Net unrealized gains (losses) on investments	5			
	Donated services and use of facilities	6			
	Investment expenses	7			
	Prior period adjustments	8			
	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	3,181	.,7:	29.
Par	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				Х
				Yes	No
1	Accounting method used to prepare the Form 990: 🗌 Cash 🛛 🛣 Accrual 🔲 Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedu	e O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		. 2a		<u>X</u>
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewe	d on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		. 2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separa	te basis,			
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	ne audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		. 2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sc	hedule O.			
	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the				
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		3a		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	uired audit			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		

Form **990** (2022)

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SCHEDULE A	Public Charity Status and Public Support						OMB No. 1545-0047	
(Form 990)								2022
		omplete if the orgar 494		2022				
Department of the Treasury Internal Revenue Service		At		Open to Public				
							Employer	Inspection
Name of the organi		OCIATION	RMATION NETW	ORKIN	G			identification number * - * * * 0 0 3 8
Part I Reas			(All organizations must c	omplete tl	nis part.) S	See instruction		0050
			For lines 1 through 12, c					
Ē.	•		on of churches describe	•				
2 A school	escribed in sec	tion 170(b)(1)(A)(ii).	Attach Schedule E (Forn	n 990).)				
3 🗌 A hospita	or a cooperativ	e hospital service org	anization described in <b>s</b> e	ection 170	(b)(1)(A)(i	ii).		
4 A medica	research organ	ization operated in co	njunction with a hospita	described	d in <b>sectio</b>	n 170(b)(1)(A	.)(iii). Enter	the hospital's name,
city, and	-							
-	-		llege or university owned	d or opera	ted by a g	overnmental	unit describ	bed in
		(Complete Part II.)						
		-	nental unit described in					
•		Complete Part II.)	intial part of its support f	rom a gov	ernmenta	unit or from t	ine general	public described in
		. ,	(1)(A)(vi). (Complete Par	+ II )				
	-	. ,	in section 170(b)(1)(A)	,	ed in conii	unction with a	land-grant	college
5		-	culture (see instructions).		-		-	-
university		0 0 0	, , , , , , , , , , , , , , , , , , ,				0	
10 X An organ	ation that norm	ally receives (1) more	than 33 1/3% of its sup	port from	contributio	ons, members	hip fees, a	nd gross receipts from
activities	elated to its exe	empt functions, subject	ct to certain exceptions;	and (2) no	more tha	n 33 1/3% of	its support	from gross investment
income a	d unrelated bus	siness taxable income	(less section 511 tax) fr	om busine	sses acqu	ired by the o	rganization	after June 30, 1975.
		omplete Part III.)						
	÷	-	ively to test for public sa	•				
•	•	•	ively for the benefit of, to	•		-	•	
			ed in section 509(a)(1) o					check the box on
	-	••	of supporting organizatio supervised, or controlled		-		-	aivina
			gularly appoint or elect a	•	-			
-	-	complete Part IV, Se		a majority -				apporting
<u> </u>		• •	d or controlled in connec	tion with it	s support	ed organizatio	on(s), by ha	ving
			anization vested in the s					
organiz	tion(s). You mu	ist complete Part IV,	Sections A and C.					
c 🔄 Type II	functionally inf	tegrated. A supportin	g organization operated	in connec	tion with,	and functiona	Illy integrate	ed with,
· ·	0	. , .	s). You must complete I					
			oorting organization oper				•	. ,
		<b>°</b>	zation generally must sa	•		•	d an attent	iveness
·			nplete Part IV, Sections written determination fro					
	•	5	nally integrated support			а турет, туре	п, туре ш	
					Lation.			
		on about the supporte						
(i) Name of s	pported	(ii) EIN	(iii) Type of organization	(iv) Is the orga in your governi	nization listed ng document?	(v) Amount o		(vi) Amount of other
organiz	lion		(described on lines 1-10 above (see instructions))	Yes	No	support (see ir	nstructions)	support (see instructions)
Total								

NONPROFIT	INFORMATION	NETWORKING
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		SSOCIATIO				**_***	<u> </u>
Pá	art II Support Schedule for	-					-
	(Complete only if you checke	d the box on line 5	5, 7, or 8 of Part I o	or if the organization	on failed to qualify	under Part III. If the	e organization
	fails to qualify under the tests	s listed below, plea	ase complete Part	III.)			
Se	ction A. Public Support						
Cal	endar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						
	ction B. Total Support						
Cal	endar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Amounts from line 4						
8							
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
9							
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
	Gross receipts from related activities	, etc. (see instructi	ons)			12	L
	First 5 years. If the Form 990 is for the						
	organization, check this box and <b>sto</b>						
Se	ction C. Computation of Publ						
14	Public support percentage for 2022 (	line 6, column (f), d	divided by line 11,	column (f))		14	%
15	Public support percentage from 202	I Schedule A, Part	II, line 14			15	%
	a 33 1/3% support test - 2022. If the					more, check this bo	ox and
	stop here. The organization qualifies						
I	b 33 1/3% support test - 2021. If the						
	and stop here. The organization qua						
17:	a 10% -facts-and-circumstances tes						
	and if the organization meets the fact						
	meets the facts-and-circumstances to			-	-		
I	b 10% -facts-and-circumstances tes	-		• • • •			
-	more, and if the organization meets t						
	organization meets the facts-and-circ				• •		

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions .....

Schedule A (Form 990) 2022

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#### Schedule A (Form 990) 2022 Part III Support Schedule for Organizations Described in Section 509(a)(2)

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(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cale	endar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	2021626.	964,579.	1042426.	3591565.	1076708.	8696904.
2	Gross receipts from admissions,						
	merchandise sold or services per- formed, or facilities furnished in						
	any activity that is related to the						
	organization's tax-exempt purpose	1038371.	835,404.	1259879.	1714073.	1675369.	6523096.
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge	205000	100000	0200205	5205620		1 - 0 0 0 0 0 0
	Total. Add lines 1 through 5	3059997.	1799983.	2302305.	5305638.	2752077.	15220000.
7a	a Amounts included on lines 1, 2, and						0
	3 received from disqualified persons						0.
k	Amounts included on lines 2 and 3 received from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the	1 6 0 0 0 5	1 6 0 0 0 6		0006100		2405010
	amount on line 13 for the year				2396128.		3407818.
	Add lines 7a and 7b	168,905.	168,396.	107,572.	2396128.	566,817.	3407818.
	Public support. (Subtract line 7c from line 6.)						11812182.
	ction B. Total Support	(-) 0010	(1-) 0010	(-) 0000	(-1) 0001	(-) 0000	(f) T_++_1
	endar year (or fiscal year beginning in)	(a)2018 3059997.	(b)2019 1799983.	(c) 2020 2302305.	(d) 2021 5305638.	(e) 2022	(f) Total 15220000.
	Amounts from line 6	5055557.	1799903.	2302303.	3303030.	2152011.	13220000.
102	dividends, payments received on						
	securities loans, rents, royalties,	119,475.	68,371.	62,773.	60,114.	16,610.	327,343.
L	and income from similar sources	115,475.	00,571.	02,113.	00,1140	10,010.	527,545.
Ľ	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
		119,475.	68,371.	62,773.	60,114.	16,610.	327,343.
	Add lines 10a and 10b Net income from unrelated business	119,119.	00,0110	02,113.	00,1140	10,010.	527,545.
	activities not included on line 10b,						
	whether or not the business is						
12	regularly carried on Other income. Do not include gain						
	or loss from the sale of capital						
13	assets (Explain in Part VI.)	3179472.	1868354.	2365078.	5365752.	2768687.	15547343.
	First 5 years. If the Form 990 is for th						
••	check this box and <b>stop here</b>	•					
Se	ction C. Computation of Publ						
	Public support percentage for 2022 (I			column (f))		15	75.98 %
	Public support percentage from 2021					16	77.64 %
	ction D. Computation of Inves						
17	Investment income percentage for 20	22 (line 10c, colun	nn (f), divided by li	ne 13, column (f))		17	2.11 %
	Investment income percentage from 2					18	2.43 %
	a 33 1/3% support tests - 2022. If the					3 1/3% , and line 1	17 is not
	more than 33 1/3%, check this box a						V
k	0 33 1/3% support tests - 2021. If the						and
	line 18 is not more than 33 1/3%, che						
20	Private foundation. If the organizatio						
2320	23 12-09-22					Schedule A	(Form 990) 2022

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1

2

3a

3b

3c

4a

4b

4c

5a

5b

5c

6

7

8

9a

9b

9c

10a

Yes No

#### Schedule A (Form 990) 2022 Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disgualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

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10b Schedule A (Form 990) 2022

No

No Yes

Pa	rt IV	Supporting Organizations (continued)			
				Yes	No
11	Has th	e organization accepted a gift or contribution from any of the following persons?			
а	A pers	son who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c be	elow, the governing body of a supported organization?	11a		
b	A fami	ly member of a person described on line 11a above?	11b		
с	A 35%	o controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail i	in Part VI.	11c		
Sec	ction <b>B</b>	3. Type I Supporting Organizations			
				Yes	No
1	more s directo <i>effecti</i>	e governing body, members of the governing body, officers acting in their official capacity, or membership of one or supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, ors, or trustees at all times during the tax year? <i>If "No," describe in</i> <b>Part VI</b> how the supported organization(s) vely operated, supervised, or controlled the organization's activities. <i>If the organization had more than one supported</i> ization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	suppo	rted organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the	e organization operate for the benefit of any supported organization other than the supported			
	organi	zation(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part V	I how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	superv	vised, or controlled the supporting organization.	2		
Sec	ction C	C. Type II Supporting Organizations			
				Yes	No
1	Were a	a majority of the organization's directors or trustees during the tax year also a majority of the directors			

-			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control		
	or management of the supporting organization was vested in the same persons that controlled or managed		
	the supported organization(s).	1	

Se	ction D. All Type III Supporting Organizations		
			Yes
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax		
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the		
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1	
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported		
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how		
	the organization maintained a close and continuous working relationship with the supported organization(s).	2	
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a		
	significant voice in the organization's investment policies and in directing the use of the organization's		
	income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's		

supported organizations played in this regard.

Schedule A (Form 990) 2022

### Section E. Type III Functionally Integrated Supporting Organizations

1	Check the box next to the method that the organization used to satisfy the Integral Part Test durin	g the	yea(see instructions	;)
---	---	-------	----------------------	----

- The organization satisfied the Activities Test. Complete line 2 below. а
- The organization is the parent of each of its supported organizations. Complete line 3 below. b
- The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions) С
- 2 Activities Test. Answer lines 2a and 2b below.
- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- 3 Parent of Supported Organizations. Answer lines 3a and 3b below.
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.
- b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

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3b Schedule A (Form 990) 2022

3

2a

2b

За

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**-**0038 Page
(B) Current Year
(B) Current Year
. ,
(B) Current Year (optional)
Current Year

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see 7 instructions).

Schedule A (Form 990) 2022

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Sche	dule A (Form 990) 2022 ASSOCIATION			*	*-***0038 F	<sup>2</sup> age <b>7</b>
Par	t V Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	anizations <sub>(continu</sub>	ued)		
Secti	on D - Distributions		·		Current Year	,
1	Amounts paid to supported organizations to accomplish exe	mpt purposes		1		
2	Amounts paid to perform activity that directly furthers exempt	ot purposes of supported				
	organizations, in excess of income from activity			2		
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizatior	IS	3		
4	Amounts paid to acquire exempt-use assets			4		
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5		
6	Other distributions (describe in Part VI). See instructions.			6		
7	Total annual distributions. Add lines 1 through 6.			7		
8	Distributions to attentive supported organizations to which the	he organization is responsive	e			
	(provide details in Part VI). See instructions.			8		
9	Distributable amount for 2022 from Section C, line 6			9		
10	Line 8 amount divided by line 9 amount			10		
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2022	าร	(iii) Distributable Amount for 202	
1	Distributable amount for 2022 from Section C, line 6					
2	Underdistributions, if any, for years prior to 2022 (reason-					
	able cause required - explain in Part VI). See instructions.					
3	Excess distributions carryover, if any, to 2022					
а	From 2017					
b	From 2018					
с	From 2019					
d	From 2020					
e	From 2021					
f	Total of lines 3a through 3e					
-	Applied to underdistributions of prior years					
	Applied to 2022 distributable amount					
i	Carryover from 2017 not applied (see instructions)					
i	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.					
4	Distributions for 2022 from Section D,					
	line 7: \$					
а	Applied to underdistributions of prior years					
-	Applied to 2022 distributable amount					
с	Remainder. Subtract lines 4a and 4b from line 4.					
	Remaining underdistributions for years prior to 2022, if					
	any. Subtract lines 3g and 4a from line 2. For result greater					
	than zero, explain in Part VI. See instructions.					
6	Remaining underdistributions for 2022. Subtract lines 3h					
	and 4b from line 1. For result greater than zero, explain in					
	Part VI. See instructions.					
7	Excess distributions carryover to 2023. Add lines 3j					
-	and 4c.					
8	Breakdown of line 7:					
	Excess from 2018					
	Excess from 2019					
	Excess from 2020					
	Excess from 2021					
	Excess from 2022					

Schedule A (Form 990) 2022

232027 12-09-22

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Schedule A (	Form 990) 2022	ASSOCIATION	**-***0038 Pag
Part VI	Supplemental Infor Part IV, Section A, lines 1 line 1; Part IV, Section D,	<b>mation.</b> Provide the explanations required by Par 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 1	t II, line 10; Part II, line 17a or 17b; Part III, line 12; 1c; Part IV, Section B, lines 1 and 2; Part IV, Section C, , and 3b; Part V, line 1; Part V, Section B, line 1e; Part V,
			Schedule A (Form 990)

# Excess Payments from Non-Disqualified Persons Included on Part III, Line 7b

\*\*-\*\*\*0038

### 2022

\*\* Do Not File \*\* \*\*\* Not Open to Public Inspection \*\*\*

Payer's Name	2018 Amount	2019 Amount	2020 Amount	2021 Amount	2022 Amount
NATIONAL					
PHILANTHROPIC TRUST	0.	0.	0.	1,892,688.	0.
BOREALIS				100 500	50 040
PHILANTHROPY	0.	0.	0.	192,688.	72,313.
THE FORD FOUNDATION	0.	0.	0.	192,688.	0.
ROBIN HOOD		-	_		
FOUNDATION	0.	0.	0.	67,688.	72,313.
SWIFT FOUNDATION	0.	0.	0.	42,688.	0.
HEWLETT FOUNDATION	0.	0.	0.	7,688.	7,313.
NORTHWESTERN					
UNIVERSITY	0.	0.	400.	0.	0.
ACCUFUND INC.	0.	5,316.	5,900.	0.	0.
YOUR PART-TIME					
CONTROLLER, LLC	0.	0.	6,400.	0.	0.
SOFTWARE/DONOR					_
PERFECT	0.	0.	800.	0.	0.
UNEMPLOYMENT	10 005	24 216	1 000	0	0
SERVICES TRUST	10,005.	34,316.	1,200.	0.	0.
FRONTSTREAM	8,205.	0.	0.	0.	0.
NETSUITE/ORACLE	20,705.	61,816.	0.	0.	0.
CCS FUNDRAISING	5,105.	36,316.	0.	0.	0.
FUNRAISE	37,205.	0.	0.	0.	0.
COPYRIGHT CLEARANCE					
CENTER	87,680.	0.	0.	0.	0.
НАТСН	0.	19,316.	0.	0.	0.
SALESFORCE	0.	11,316.	0.	0.	0.
		11,0100			
CONQUER	0.	0.	30,400.	0.	0.
LP GROUP INC.	0.	0.	24,400.	0.	0.
EVERYACTION	0.	0.	21,400.	0.	0.
AARP	0.	0.	7,272.	0.	0.
NETWORK FOR CHANGE	0.	0.	6,400.	0.	0.
ESRI, INC	0.	0.	3,000.	0.	0.
Total to Schedule A, Part III, Line 7b			3,000		

223173 04-01-22

# Excess Payments from Non-Disqualified Persons Included on Part III, Line 7b

### 2022

\*\* Do Not File \*\*
\*\*\* Not Open to Public Inspection \*\*\*

Payer's Name	2018 Amount	2019 Amount	2020 Amount	2021 Amount	2022 Amount
MARGUERITE CASEY		_	_	_	
FOUNDATION	0.	0.	0.	0.	107,313.
THE MCKNIGHT					
FOUNDATION	0.	0.	0.	0.	72,313.
NORTHWEST AREA					
FOUNDATION	0.	Ο.	0.	0.	22,313.
ROBERT WOOD JOHNSON		•••	•••	•••	
FOUNDATION	0.	Ο.	0.	Ο.	168,313.
ROCKEFELLER BROTHERS		••	• •	0.	100,515
	0	0	0	0	22 212
FOUNDATION	0.	0.	0.	0.	22,313.
SURDNA FOUNDATION	0.	0.	0.	0.	22,313.
Fotal to Schedule A, Part III, Line 7b	168,905.	168,396.	107,572.	2,396,128.	566,817.

223173 04-01-22

# Schedule A

232251 04-01-22

# Identification of Excess Support Payments Included on Part III, Line 7b, column (e)

\*\*-\*\*\*0038

### 2022

	** Do Not File **	
***	Not Open to Public Inspection	***

Payer's Name	Amount Received in 2022	2022 Excess Payments
BOREALIS PHILANTHROPY	100,000.	72,313.
ROBIN HOOD FOUNDATION	100,000.	72,313.
HEWLETT FOUNDATION	35,000.	7,313.
MARGUERITE CASEY FOUNDATION	135,000.	107,313.
THE MCKNIGHT FOUNDATION	100,000.	72,313.
NORTHWEST AREA FOUNDATION	50,000.	22,313.
ROBERT WOOD JOHNSON FOUNDATION	196,000.	168,313.
ROCKEFELLER BROTHERS FOUNDATION	50,000.	22,313.
SURDNA FOUNDATION	50,000.	22,313.
Total Excess Payments to Schedule A, Part III, Line 7b, column (e)		566,817.

# Schedule B

Department of the Treasury Internal Revenue Service

# Schedule of Contributors

Attach to Form 990 or Form 990-PF. Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

Employer identification number

\*\*-\*\*\*0038

2022

Name of the organization

### NONPROFIT INFORMATION NETWORKING

ASSOCIATION

Organization t	<b>ype</b> (check one):
----------------	-------------------------

Filers of:	Section:
Form 990 or 990-EZ	X 501(c)( 3 ) (enter number) organization
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation
	527 political organization
Form 990-PF	501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private foundation
	501(c)(3) taxable private foundation

Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

### General Rule

X For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

#### Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \_\_\_\_\_\_ \$ \_

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

#### Schedule B (Form 990) (2022)

Name of organization NONPROFIT INFORMATION NETWORKING ASSOCIATION

Page 2

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Part I	Contributors (see instructions). Use duplicate copies of Part I if additiona	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	ROBERT WOOD JOHNSON FOUNDATION 50 COLLEGE RD E PRINCETON, NJ 08540	\$196,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	MARGUERITE CASEY FOUNDATION 1425 4TH AVE SEATTLE, WA 98101	\$ <u>135,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	BOREALIS PHILANTHROPY PO BOX 3295 2121 SAND HILL ROAD MENLO PARK, CA 9402TREET MINNEAPOLIS, MN 55403	\$100,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	ROBIN HOOD FOUNDATION826 BROADWAY, 9TH FLOORNEW YORK, NY 10003	\$ <u>100,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5	THE MCKNIGHT FOUNDATION 710 SOUTH 2ND STREET, SUITE 400 MINNEAPOLIS, MN 55401	\$100,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6	NORTHWEST AREA FOUNDATION 60 PLATO BLVD # 400 ST PAUL, MN 55107	\$50,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
223452 11-1		1	Schedule B (Form 990) (2022)

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### Schedule B (Form 990) (2022)

### Name of organization NONPROFIT INFORMATION NETWORKING ASSOCIATION

Page 2

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Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	ROCKEFELLER BROTHERS FUND (RBF)475 RIVERSIDE DRIVE, SUITE 900NEW YORK, NY 10115	\$50,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8	SURDNA FOUNDATION 200 MADISON AVENUE NEW YORK, NY 10016	\$50,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9	HEWLETT FOUNDATION 2121 SAND HILL ROAD MENLO PARK, CA 94025	\$35,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
10	IMPACTASSET - THE CHRYSALIS FUND - REGAN PRITZKER 1 LETTERMAN DRIVE, SUITE C4-420 SAN FRANCISCO, CA 94129	\$ <u>25,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
11	IMPACTASSET - SYNERGY THROUGH SOLIDARITY 7315 WISCONSIN AVE STE 1000W BETHESDA, MD 20814	\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Occupied Part II for noncash contributions.)

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(F 0) (2 (2)

12200.	LATION		
Part II	Noncash Property (see instructions). Use duplicate copies of Part II	if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received

Name of organization

A CCOCT A MTON

Employer identification number

\*\*\_\*\*\*0038

223453 11-15-22

15461115 719289 73400000

(b)

Description of noncash property given

(a)

No.

from

Part I

25

\$

\$

(c)

FMV (or estimate)

(See instructions.)

Schedule B (Form 990) (2022)

(d)

Date received

Page 3

	B (Form 990) (2022)			Page <b>4</b>		
		WING		Employer identification number		
	OFIT INFORMATION NETWOR	KING		**-***0038		
Part III	Exclusively religious, charitable, etc., contributi	ons to organizations described in s	ection 501(c)(7), (8), or (10)			
	from any one contributor. Complete columns (a) completing Part III, enter the total of exclusively religious, c	through (e) and the following line ent haritable, etc., contributions of \$1,000 or I	ry. For organizations ess for the year. (Enter this info	. once.) \$		
	Use duplicate copies of Part III if additional	space is needed.				
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Des	scription of how gift is held		
		(e) Transfer of gif	t			
	Transferee's name, address, a		Relationship of tr	ansferor to transferee		
(a) No						
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Des	scription of how gift is held		
Farti						
		e) Transfer of gif	<u> </u>			
	Transferee's name, address, a	nd ZIP + 4	Relationship of tr	ansferor to transferee		
		[				
(a) No. from	(b) Purpose of gift	(b) Purpose of gift (c) Use of gift		scription of how gift is held		
Part I						
		(e) Transfer of gift				
	Transferee's name, address, a	nd $7\mathbf{IP} \pm 4$	Relationship of tr	ansferor to transferee		
(a) No.						
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Des	scription of how gift is held		
		e) Transfer of gif	I			
		(-)				
	Transferee's name, address, a	nd ZIP + 4	Relationship of tr	ansferor to transferee		
		[				
		[				
223454 11-1	5-22			Schedule B (Form 990) (2022)		
		26				

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			al Financial Statements nization answered "Yes" on Form 990,		OMB No. 1545-0047
-	n 990)	Part IV, line 6, 7, 8, 9, 10	, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.		
	ment of the Treasury Revenue Service		ttach to Form 990. 0 for instructions and the latest information	n.	Open to Public Inspection
Nam	e of the organizati		ION NETWORKING	Employer	identification number
		ASSOCIATION			*-**0038
Par		ations Maintaining Donor Advise n answered "Yes" on Form 990, Part IV, lir	ed Funds or Other Similar Funds or	r Accounts.	Complete if the
	organizatio	franswered fes offfonn 990, Fartry, in	(a) Donor advised funds	(b) Funds an	d other accounts
1	Total number at er	nd of year			
2		f contributions to (during year)			
3		f grants from (during year)			
4		t end of year			
5	Did the organization	on inform all donors and donor advisors in	writing that the assets held in donor advised	funds	
			exclusive legal control?		Ves No
6	-		advisors in writing that grant funds can be use	•	
			or donor advisor, or for any other purpose cor	0	
Par	impermissible priv		ganization answered "Yes" on Form 990, Part		Yes No
1		servation easements held by the organizat			
•		n of land for public use (for example, recrea	· · · · · · · · · · · · · · · · · · ·	istorically impo	rtant land area
		of natural habitat	Preservation of a c		
	Preservation	n of open space			
2			fied conservation contribution in the form of a		
	day of the tax yea				at the End of the Tax Year
а					
b					
C L			ructure included in (a)	<b>2c</b>	
d		vation easements included in (c) acquired	arter July 25,2006, and not on a	2d	
3			leased, extinguished, or terminated by the or		ng the tax
-	year	,,		5	·9 ··· · ···
4	Number of states	where property subject to conservation ea	sement is located		
5	Does the organiza	tion have a written policy regarding the pe	riodic monitoring, inspection, handling of		
			t holds?		
6	Staff and voluntee	er hours devoted to monitoring, inspecting,	handling of violations, and enforcing conserv	ation easemen	ts during the year
-					
7	Amount of expens	ses incurred in monitoring, inspecting, nand	dling of violations, and enforcing conservation	i easements du	ining the year
8	Does each conser	vation easement reported on line 2(d) above	ve satisfy the requirements of section 170(h)(4	4)(B)(i)	
•					Yes No
9			ion easements in its revenue and expense sta		
	balance sheet, and	d include, if applicable, the text of the foot	note to the organization's financial statements	s that describe	s the
		ounting for conservation easements.			
Par		_	f Art, Historical Treasures, or Othe	er Similar A	ssets.
		f the organization answered "Yes" on Form			
та			58, not to report in its revenue statement and blic exhibition, education, or research in furthe		
	-	· · ·	ncial statements that describes these items.	erance of publi	
b	· •		58, to report in its revenue statement and bala	ance sheet wor	ks of
			c exhibition, education, or research in furthera		
		ing amounts relating to these items:			-
	(i) Revenue inclu	ded on Form 990, Part VIII, line 1		\$	
	(ii) Assets include	ed in Form 990, Part X		\$	
2			asures, or other similar assets for financial ga	iin, provide	
		unts required to be reported under FASB A			
-		eduction Act Notice, see the Instruction	s for Form 990		dule D (Form 990) 2022
	09-01-22	caucion Act Notice, see the instruction		Sche	
20200			27		

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		IT INFORMA	TION	NETWC	RKING				
	dule D (Form 990) 2022 ASSOCIA							***0038	
Pa	t III Organizations Maintaining C	ollections of A	rt, Histo	prical Tr	easures, o	or Other	Similar As	sets(continu	ied)
3	Using the organization's acquisition, accession	on, and other record	ds, check	any of the	following that	it make sigi	nificant use of	fits	
	collection items (check all that apply):								
а	Public exhibition	d			hange progra				
b	Scholarly research	e	e 🗆 o	ther					
С	Preservation for future generations								
4	Provide a description of the organization's co	llections and explai	n how the	ey further t	he organizati	on's exemp	ot purpose in	Part XIII.	
5	During the year, did the organization solicit or								
	to be sold to raise funds rather than to be ma							Yes	NoNo
Pa	<b>t IV</b> Escrow and Custodial Arrang		ete if the c	organizatio	on answered '	"Yes" on Fo	orm 990, Part	IV, line 9, or	
	reported an amount on Form 990, Par								
1a	Is the organization an agent, trustee, custodia								
_	on Form 990, Part X?							Ves	└── No
b	If "Yes," explain the arrangement in Part XIII a	and complete the fo	bliowing ta	ble:				Amount	
								Amount	
	Beginning balance								
	Additions during the year						1d		
-	Distributions during the year						1e		
f	Ending balance Did the organization include an amount on Fo						<b>1f</b>	Yes	No
	If "Yes," explain the arrangement in Part XIII.								No
Pa									
		(a) Current year		or year			Three years ba	ack (e) Four	/ears back
1a	Beginning of year balance	., ,							
	Contributions								
	Net investment earnings, gains, and losses								
	Grants or scholarships								
	Other expenditures for facilities								
-	and programs								
f	Administrative expenses								
g	End of year balance								
2	Provide the estimated percentage of the curr	ent vear end baland	ce (line 1a	. column (a	a)) held as:				
а	Board designated or quasi-endowment	5	%	, (	"				
b	Permanent endowment	%							
с	Term endowment 9	6							
	The percentages on lines 2a, 2b, and 2c shou	uld equal 100%.							
3a	Are there endowment funds not in the posses		ation that	are held a	Ind administe	ered for the			
	organization by:	Ū.							res No
	(i) Unrelated organizations							3a(i)	
	(ii) Related organizations								
b	If "Yes" on line 3a(ii), are the related organizat	ions listed as requi	red on Sc	hedule R?				3b	
4	Describe in Part XIII the intended uses of the								
Pa	t VI Land, Buildings, and Equipm	ent.							
	Complete if the organization answered	I "Yes" on Form 990	0, Part IV,	line 11a. S	See Form 990	), Part X, lin	e 10.		
	Description of property	(a) Cost or o basis (investr		. ,	or other (other)	.,	umulated ciation	<b>(d)</b> Book	value
1a	Land								
	Buildings								
	Leasehold improvements							-	
d	Equipment			5	6,453.	3	2,526.	23	,927.
e	Other								
Tota	. Add lines 1a through 1e. (Column (d) must ed	qual Form 990, Part	X, colum	n (B), line 1	10c.)			23	,927.

Schedule D (Form 990) 2022

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NONPROFIT	INFORMATION	NETWORKING
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Schedule D (Form 990) 2022 ASSOCIATION	N	**	-***0038 Page
Part VII Investments - Other Securities.			
Complete if the organization answered "Yes			
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	d-of-year market value
1) Financial derivatives			
2) Closely held equity interests			
3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
<b>Fotal</b> . (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes	on Form 000 Dart IV line :	11a Saa Form 000 Dart V lina 12	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	h of year market yelue
	(D) DOOK VAIUE	(c) Method of Valuation. Cost of end	D-OI-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
<b>Fotal</b> . (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes	on Form 990 Part IV line	11d See Form 990 Part X line 15	
	Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) lin	15)		
Part X Other Liabilities.		11e or 11f. See Form 990. Part X. line 25	
Part X Other Liabilities. Complete if the organization answered "Yes		11e or 11f. See Form 990, Part X, line 25	
Part X         Other Liabilities.           Complete if the organization answered "Yes           .         (a) Description of liability		11e or 11f. See Form 990, Part X, line 25	i. <b>(b)</b> Book value
Part X         Other Liabilities.           Complete if the organization answered "Yes           .         (a) Description of liability           (1) Federal income taxes		11e or 11f. See Form 990, Part X, line 25	
Part X         Other Liabilities.           Complete if the organization answered "Yes           .         (a) Description of liability           (1)         Federal income taxes           (2)		11e or 11f. See Form 990, Part X, line 25	
Part X       Other Liabilities.         Complete if the organization answered "Yes         .       (a) Description of liability         (1)       Federal income taxes         (2)       (3)		11e or 11f. See Form 990, Part X, line 25	
Part X       Other Liabilities.         Complete if the organization answered "Yes         .       (a) Description of liability         (1)       Federal income taxes         (2)		11e or 11f. See Form 990, Part X, line 25	
Part X       Other Liabilities.         Complete if the organization answered "Yes         .       (a) Description of liability         (1)       Federal income taxes         (2)       (3)		11e or 11f. See Form 990, Part X, line 25	
Part X       Other Liabilities.         Complete if the organization answered "Yes         .       (a) Description of liability         (1)       Federal income taxes         (2)       (3)         (4)		11e or 11f. See Form 990, Part X, line 25	
Part X       Other Liabilities.         Complete if the organization answered "Yes         I.       (a) Description of liability         (1)       Federal income taxes         (2)       (3)         (4)       (5)         (6)       (6)		11e or 11f. See Form 990, Part X, line 25	
Part X       Other Liabilities.         Complete if the organization answered "Yes         I.       (a) Description of liability         (1)       Federal income taxes         (2)       (3)         (4)       (5)         (6)       (7)		11e or 11f. See Form 990, Part X, line 25	
Part X       Other Liabilities.         Complete if the organization answered "Yes         1.       (a) Description of liability         (1)       Federal income taxes         (2)       (3)         (4)       (5)         (6)       (7)         (8)       (8)		11e or 11f. See Form 990, Part X, line 25	
Part X       Other Liabilities.         Complete if the organization answered "Yes         I.       (a) Description of liability         (1)       Federal income taxes         (2)       (3)         (4)       (5)         (6)       (7)	' on Form 990, Part IV, line '		

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII... X

Schedule D (Form 990) 2022

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NONPROFIT	INFORMATION	NETWORKING

_	edule D (Form 990) 2022 ASSOCIATION				^ ^ ^ 0 0 3 8 Page 4			
Pa	rt XI Reconciliation of Revenue per Audited Financial Stateme	ents With	n Revenue per R	eturn	1.			
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.							
1	Total revenue, gains, and other support per audited financial statements			1	3,202,926.			
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:							
а	Net unrealized gains (losses) on investments	2a						
b	Donated services and use of facilities	2b	434,239.					
с	Recoveries of prior year grants	2c						
d	Other (Describe in Part XIII.)	2d						
е	Add lines 2a through 2d			2e	434,239.			
3	Subtract line 2e from line 1			3	2,768,687.			
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:							
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a						
b	Other (Describe in Part XIII.)	4b			_			
с	Add lines <b>4a</b> and <b>4b</b>	4c	0.					
-		5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)						
5				5	2,768,687.			
5 Ра	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) rt XII Reconciliation of Expenses per Audited Financial Statem							
5 Pa		ents Wit			rn.			
5 Ра 1	rt XII Reconciliation of Expenses per Audited Financial Statem	ents Wit	h Expenses per					
	rt XII Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	ents Wit	h Expenses per		rn.			
1	rt XII       Reconciliation of Expenses per Audited Financial Statem         Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.         Total expenses and losses per audited financial statements         Amounts included on line 1 but not on Form 990, Part IX, line 25:	ents Wit	h Expenses per		rn.			
1 2	rt XII       Reconciliation of Expenses per Audited Financial Statem         Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.         Total expenses and losses per audited financial statements         Amounts included on line 1 but not on Form 990, Part IX, line 25:         Donated services and use of facilities	ents Wit	h Expenses per		rn.			
1 2 a	rt XII       Reconciliation of Expenses per Audited Financial Statem         Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.         Total expenses and losses per audited financial statements         Amounts included on line 1 but not on Form 990, Part IX, line 25:         Donated services and use of facilities         Prior year adjustments	ents Wit	h Expenses per		rn.			
1 2 a b	rt XII       Reconciliation of Expenses per Audited Financial Statem         Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.         Total expenses and losses per audited financial statements         Amounts included on line 1 but not on Form 990, Part IX, line 25:         Donated services and use of facilities         Prior year adjustments         Other losses	ents Wit	h Expenses per		rn. 3,274,913.			
1 2 a b c	rt XII       Reconciliation of Expenses per Audited Financial Statem         Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.         Total expenses and losses per audited financial statements         Amounts included on line 1 but not on Form 990, Part IX, line 25:         Donated services and use of facilities         Prior year adjustments         Other losses	ents Wit	h Expenses per 434,239.		rn. 3,274,913. 434,239.			
1 2 a b c	rt XII       Reconciliation of Expenses per Audited Financial Statem         Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.         Total expenses and losses per audited financial statements         Amounts included on line 1 but not on Form 990, Part IX, line 25:         Donated services and use of facilities         Prior year adjustments         Other losses         Other (Describe in Part XIII.)         Add lines 2a through 2d	ents Wit	h Expenses per 434,239.	1	rn. 3,274,913.			
1 2 b c d e	rt XII       Reconciliation of Expenses per Audited Financial Statem         Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.         Total expenses and losses per audited financial statements         Amounts included on line 1 but not on Form 990, Part IX, line 25:         Donated services and use of facilities         Prior year adjustments         Other losses         Other (Describe in Part XIII.)	ents Wit	h Expenses per 434,239.	1 2e	rn. 3,274,913. 434,239.			
1 2 b c d 3	rt XII       Reconciliation of Expenses per Audited Financial Statem         Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.         Total expenses and losses per audited financial statements         Amounts included on line 1 but not on Form 990, Part IX, line 25:         Donated services and use of facilities         Prior year adjustments         Other losses         Other (Describe in Part XIII.)         Add lines 2a through 2d         Subtract line 2e from line 1         Amounts included on Form 990, Part IX, line 25, but not on line 1:	ents Wit	h Expenses per 434,239.	1 2e	rn. 3,274,913. 434,239.			
1 2 6 6 8 3 4	rt XII       Reconciliation of Expenses per Audited Financial Statem         Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.         Total expenses and losses per audited financial statements         Amounts included on line 1 but not on Form 990, Part IX, line 25:         Donated services and use of facilities         Prior year adjustments         Other losses         Other (Describe in Part XIII.)         Add lines 2a through 2d         Subtract line 2e from line 1         Amounts included on Form 990, Part IX, line 25, but not on line 1:         Investment expenses not included on Form 990, Part VIII, line 7b	ents Wit	h Expenses per 434,239.	1 2e	rn. 3,274,913. 434,239.			
1 2 a b c d e 3 4 a	rt XII       Reconciliation of Expenses per Audited Financial Statem         Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.         Total expenses and losses per audited financial statements         Amounts included on line 1 but not on Form 990, Part IX, line 25:         Donated services and use of facilities         Prior year adjustments         Other losses         Other (Describe in Part XIII.)         Add lines 2a through 2d         Subtract line 2e from line 1         Amounts included on Form 990, Part IX, line 25, but not on line 1:         Investment expenses not included on Form 990, Part VIII, line 7b         Other (Describe in Part XIII.)	ents Wit 2a 2b 2c 2d 4a 4b	h Expenses per 434,239.	1 2e	rn. 3,274,913. 434,239. 2,840,674. 0.			
1 2 d e 3 4 b c 5	rt XII       Reconciliation of Expenses per Audited Financial Statem         Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.         Total expenses and losses per audited financial statements         Amounts included on line 1 but not on Form 990, Part IX, line 25:         Donated services and use of facilities         Prior year adjustments         Other losses         Other (Describe in Part XIII.)         Add lines 2a through 2d         Subtract line 2e from line 1         Amounts included on Form 990, Part IX, line 25, but not on line 1:         Investment expenses not included on Form 990, Part VIII, line 7b         Other (Describe in Part XIII.)	ents Wit 2a 2b 2c 2d 4a 4b	h Expenses per 434,239.	1 2e 3	rn. 3,274,913. 434,239. 2,840,674.			

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

THE ASSOCIATION IS A NONPROFIT ORGANIZATION EXEMPT FROM INCOME TAX UNDER
SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE AND IS CLASSIFIED AS AN
ORGANIZATION THAT IS NOT A PRIVATE FOUNDATION AS DEFINED IN SECTION 509(A)
OF THE INTERNAL REVENUE CODE. THE ASSOCIATION MONITORS ITS ACTIVITIES AND
IT CONSIDERS THE POTENTIAL FOR INCOME TAXES IF ANY ACTIVITIES ARE NOT
RELATED TO ITS EXEMPT PURPOSE.
ACCOUNTING PRINCIPLES GENERALLY ACCEPTED IN THE UNITED STATES REQUIRE AN
ENTITY TO ASSESS THE PROBABILITY THAT A TAX POSITION HAS A "MORE LIKELY
THAN NOT" SUSTAINABILITY AFTER REVIEW BY TAX AUTHORITIES. IF A TAX

POSITION IS DEEMED NOT TO MEET THIS THRESHOLD, ANY UNRECOGNIZED TAX

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	FIT INFORMATION NETWORKING	
Schedule D (Form 990) 2022 ASSOCI		**-***0038 Page 5
Part XIII Supplemental Information (con	tinued)	
BENEFITS AND COSTS ARE EST	IMATED AND RECOGNIZED. TAX	RETURNS ARE
ROUTINELY OPEN FOR REVIEW	BY THE TAX AUTHORITIES FOR T	HREE YEARS FROM
THEIR DUE DATE. IN CERTAIN	N CIRCUMSTANCES, THE STATUTE	OF LIMITATIONS MAY
REMAIN OPEN INDEFINITELY.	AS A NOT-FOR-PROFIT ENTITY	EXEMPT FROM INCOME
TAXES, THE ORGANIZATION MAT	Y, HOWEVER, BE SUBJECT TO TA	X ON UNRELATED
BUSINESS INCOME.		
		Schedule D (Form 990) 2022
232055 09-01-22	31	
461115 719289 73400000	2022.05000 NONPROFIT INFORM	ATION NETWO 73400001

SC	HEDULE J	Compensation Information	1	OMB No. 1	1545-00	47		
	rm 990)	For certain Officers, Directors, Trustees, Key Employees, and Highest		2022				
•	-	Compensated Employees		ZU		-		
Dono	tmont of the Treasury	Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990.		Open to	Publ	ic		
	tment of the Treasury al Revenue Service	Go to www.irs.gov/Form990 for instructions and the latest information.		Inspe	ction			
Nam	e of the organization	NONPROFIT INFORMATION NETWORKING	Employer ide			mber		
		ASSOCIATION	**_**	*003	8			
Pa	rt I Question	s Regarding Compensation						
					Yes	No		
1a	Check the appropri	ate box(es) if the organization provided any of the following to or for a person listed on Form	ı 990,					
		line 1a. Complete Part III to provide any relevant information regarding these items.						
	First-class or c	harter travel Housing allowance or residence for perso	nal use					
	Travel for com							
		ation and gross-up payments Health or social club dues or initiation fee						
	Discretionary s	spending account Personal services (such as maid, chauffer	ur, chef)					
b	•	on line 1a are checked, did the organization follow a written policy regarding payment or						
-		provision of all of the expenses described above? If "No," complete Part III to explain		. <b>1</b> b				
2		n require substantiation prior to reimbursing or allowing expenses incurred by all directors,						
	trustees, and office	rs, including the CEO/Executive Director, regarding the items checked on line 1a?		2				
~	la dia da subiche de se		_					
3		ny, of the following the organization used to establish the compensation of the organization's						
		ector. Check all that apply. Do not check any boxes for methods used by a related organizat	ion to					
		ation of the CEO/Executive Director, but explain in Part III.						
	Compensation							
		compensation consultant Compensation survey or study						
		ther organizations	ommittee					
4	During the year did	I any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing						
-	organization or a re							
а		e payment or change-of-control payment?		4a		X		
b		eive payment from a supplemental nonqualified retirement plan?		·		X		
		eive payment from an equity-based compensation arrangement?				X		
-		nes 4a-c, list the persons and provide the applicable amounts for each item in Part III.						
	Only section 501(c	;)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.						
5		on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	on					
	contingent on the r							
а	The organization?			5a	Х			
b	Any related organiz	ation?		5b		X		
		or 5b, describe in Part III.						
6	For persons listed of	on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	on					
	contingent on the r	et earnings of:						
а	The organization?	-		6a		X		
b	Any related organiz	ation?		6b		X		
		or 6b, describe in Part III.						
7	For persons listed of	on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments	S					
	not described on lir	nes 5 and 6? If "Yes," describe in Part III		7		Х		
8		reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to t						
	initial contract exce	ption described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III		8		Х		
9		id the organization also follow the rebuttable presumption procedure described in						
		n 53.4958-6(c)?		9				
LHA		eduction Act Notice, see the Instructions for Form 990.	Schedule	e J (Forn	n 990	) 2022		

232111 10-18-22

Schedule J (Form 990) 2022

ASSOCIATION

\*\*-\*\*\*0038

Page 2

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W	/-2 and/or 1099-MIS compensation	C and/or 1099-NEC	other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) CYNTHIA SUAREZ	(i)	240,823.	0.	0.	12,221.	17,958.	271,002.	0.
CO-PRESIDENT AND EDITOR IN CHIEF	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) JOEL TONER	(i)	231,452.	0.	0.	11,831.	26,845.	270,128.	0.
CO-PRESIDENT/ COO/ CFO	(ii)	0.	0.	0.	0.	0.		0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
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	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Schedule J (Form 990) 2022

Page 3

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

### LINE 5A

EMPLOYEES ARE PAID BONUSES BASED ON ACHIEVING BOTH FINANCIAL METRICS

### AND STRATEGIC OBJECTIVES.

SCHEDULE L	I	Т	ansa	ctior	ns V	Vith	Inte	erested	I P	ersons			01	MB No.	1545-00	47			
(Form 990)	Comp																	02	2
Department of the Treasury Internal Revenue Service		Go to v	ww.irs.a					Form 990-EZ		t information.	Open To Inspectio					lic			
Name of the organizatio	n <b>NO</b>		-					ORKING	1100				r ident	ificati		mber			
Devt I - Eveneed		SOCIAT			<u></u>								*00	38					
						-				on 501(c)(29) orga r Form 990-EZ, P			•						
1		(h	Relation:										50.	(d)	Corre	cted?			
(a) Name of disqua	son	person and organization				(	(c) Description of transaction					Ý	es	No					
• Enter the amount of	ftavina		organiza	tion mor		or dia		d paragpa di	urino e	the year under									
2 Enter the amount of section 4958		-	-		-		-	-		the year under		\$							
3 Enter the amount of																			
			<u> </u>																
		or From I					Dout	V line 29e er	For			or if th		nizati	an				
	-	t on Form 9					, Part	v, line soa or	FOR	m 990, Part IV, lir	ie ∠o,	ornur	le orga	amzau	ON				
(a) Name of interested person	(t	o) Relationsh ith organizati	ip (c) Pu	urpose loan	(d) Lo fror	oan to or m the		) Original	(	f) Balance due		) In ault?	bý bo		1 10 "	/ritten ment?			
		····			organ To	From	pe				Yes	No	Yes	nittee?	Yes	1			
									$\vdash$										
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			_			<u> </u>			-										
									-										
Total								\$				<u> </u>		<u> </u>					
Part III Grants of	or Assi	stance B	enefitin	g Inte	reste	ed Pe	rsons	S.											
	-	anization ar																	
(a) Name of intere	ested per	son		tionship sted per organiz	son ar		(0	<b>c)</b> Amount of assistance		(d) Type assistan			•	) Purp assist	ose o ance	f			
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												+							

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990) 2022

232131 11-01-22

	OFIT INFORMATION NE	TWORKING	** ***0	020	
Schedule L (Form 990) 2022 ASSOC Part IV Business Transactions Invol	IATION		**-***0	030	Page 2
	ed "Yes" on Form 990, Part IV, line 28a	a. 28b. or 28c.			
(a) Name of interested person	(b) Relationship between intereste	ed (c) Amount of	(d) Description of	(e) Sha organi:	aring of zation's
	person and the organization	transaction	transaction	rever	nues?
JEANNE M BELL CONSULTING	FORMER BOARD MEMBE	R 50,000	EDITORIAL S	Yes	No X
			~ ~ ~		
		<u> </u>		<u> </u>	
				<u> </u>	
Part V Supplemental Information.				<u> </u>	<u> </u>
Provide additional information for res	ponses to questions on Schedule L (s	ee instructions).			
SCH L, PART IV, BUSINESS	TRANSACTIONS INVOLV	ING INTEREST	ED PERSONS:		
(A) NAME OF PERSON: JEANN	E M BELL CONSULTING	}			
	CUTON. EDIMODIAL CI				
(D) DESCRIPTION OF TRANSA	CTION: EDITORIAL SE	IKVICE5			
020120 11 01 00			Schedule L (	Form 99	<del>3</del> 0) 2022
232132 11-01-22	36				

SCHEDULE O (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for the latest information.

EX 2022 Open to Public Inspection Employer identification number \*\*-\*\*\*0038

OMB No 1545-0047

ASSOCIATION

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

NONPROFIT INFORMATION NETWORKING

NPQ ORGANIZED TWO WEBINAR SERIES-A "LEADING EDGE" SERIES OF SPECIALIZED WEBINARS DEDICATED TO NONPROFIT SENIOR LEADERS AND A "REMAKING THE ECONOMY" SERIES THAT CURATES CONVERSATIONS AMONG LEADING VOICES IN THE FIELD FOR A BROADER PUBLIC AUDIENCE. IN ADDITION, NPQ PUBLISHED TWO BOOKS, IN PARTNERSHIP WITH WYLIE AND ISLAND PRESS: BUILDING A PRO-BLACK WORLD: MOVING BEYOND DE&I WORK AND CREATING SPACES FOR BLACK PEOPLE TO THRIVE AND INVISIBLE NO MORE: VOICES FROM NATIVE AMERICA.

FORM 990, PART VI, SECTION B, LINE 11B:

THE FOLLOWING DESCRIBES THE PROCESS OF BOARD REVIEW OF THE ORGANIZATION'S FORM 990 PRIOR TO SUBMISSION TO THE IRS: A FULL DRAFT PDF COPY OF THE 990 IS DISTRIBUTED TO ALL BOARD MEMBERS VIA EMAIL. ALL BOARD MEMBERS ARE GIVEN TIME TO REVIEW THE CONTENTS OF THE 990 AND RESPOND BACK WITH ANY QUESTIONS OR COMMENTS WITHIN A REASONABLE PERIOD OF TIME. THE EXECUTIVE DIRECTOR ALSO REVIEWS THE 990 FOR CLERICAL ACCURACY AND AGREEMENT TO THE CORPORATION'S BOOKS AND RECORDS.

FORM 990, PART VI, SECTION B, LINE 12C: PERSONS COVERED BY THE CONFLICT OF INTEREST POLICY WILL ANNUALLY DISCLOSE OR UPDATE THE PRESIDENT OF THE BOARD OF DIRECTORS ON A FORM PROVIDED BY THE NONPROFIT INFORMATION NETWORKING ASSOCIATION. THIS FORM CONSISTS OF SEVERAL QUESTIONS THAT COULD GIVE RISE TO A CONFLICT OF INTEREST. THE FORM IS SIGNED BY THE COVERED INDIVIDUAL TO CONFIRM THAT THEIR RESPONSES ARE COMPLETE AND CORRECT TO THE BEST OF THEIR KNOWLEDGE.

Schedule O (Form 990) 20		Page <b>2</b>
Name of the organization	NONPROFIT INFORMATION NETWORKING ASSOCIATION	Employer identification number **-***0038

FORM 990, PART VI, SECTION B, LINE 15A:

COMPENSATION REVIEW FOR THE CO-PRESIDENTS INCLUDES THE FOLLOWING: REVIEW

AND APPROVAL BY THE BOARD OF DIRECTORS. NO MEMBERS OF THE BOARD HAVE A

CONFLICT OF INTEREST WITH THE CO-PRESIDENTS. A REVIEW OF COMPENSATION OF

OTHERS IN SIMILAR ORGANIZATIONS WITH SIMILAR RESPONSIBILITIES IS ALSO

COMPLETED. DOCUMENTATION OF THE DECISION MAKING PROCESS IS MAINTAINED.

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION MAKES ALL GOVERNING DOCUMENTS, THE CONFLICT OF INTEREST

POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST.

FORM 990, PART XII, LINE 2C:

DURING THE YEAR, THE ORGANIZATION DID NOT CHANGE THE MANNER IN WHICH

ITS GOVERNING MEMBERS ASSUME RESPONSIBILITY OF THE AUDIT AND SELECTION

OF THE INDEPENDENT AUDITOR.

232212 10-28-22

Schedule O (Form 990) 2022

# **Statement for Revenue Procedure 2021-48**

Taxpayeı Taxpayeı	s Address 31 MILK STREET # 961749 BOSTON, MA 02196		
Taxpaye	's SSN/EIN **-*****		
The taxp SECT	ayer is applying the following sections of Revenue Procedure 2021-48 of tax year $2022$ : CON 3.01(3)		
Year of Loan	Description	Tax-Exempt Income	Was the loan forgiven as of the date of the return is filed?
2021	PPP LOAN FORGIVENESS	221,852	<u> </u>

203801 04-01-22

15461115 719289 73400000